



BOARD OF DIRECTORS RETREAT

November 6, 2003
Minutes

Ms. Leonardi called the meeting to order at 8:43 a.m.

1 Public Comment – None

Ms. Leonardi welcomed the participants and introduced Mr. Greg Hart. Mr. Hart is a principal in the firm of Larson, Allen, Weishair & CO., LLP, and serves as the firm's leader of the health care practice. He is also the past chairman of the firm's Board of Directors. His consulting practice focuses largely on strategic planning/positioning of health care organizations and health care mergers, acquisitions and affiliations. His clients include academic medical centers, large community health care systems, rural health care providers, physician practice organizations, and long-term care providers. His presentation was entitled "UCHC Identity Within Its Peer Group – Academic Health Center". He identified key strategic issues being addressed nationally by AHCs and described the distinguishing features of UCHC and strategic implications.

A "Straw Man Vision" along with a set of values, developed by senior management, was presented by Bruce Carlson stimulating group discussion.

Breakout Sessions (4) were convened and charged to react to this "vision" as well as answer key questions that were brought back for discussion.

There being no further business, the meeting was adjourned at 4:15 pm.

Respectfully submitted,

Peter J. Deckers, M.D.

Attendees

P. Austin, R. Berlin, G Burrow, B. Carlson, P. Deckers, D. Friend, R. Fuller, R. Garibaldi, J. Goldberg, G. Hart, N. Hutson, P. Johnson, B. Koeppen, R. Kozol, G. Lawrence, C. Leonardi, D. Marks, J. Palmisano, P. Robinson, R. Samuels, D, Shafer, S. Strongwater, D. Turling, D. Upton, S. Whetstone, S. Wetstone

Documents Distributed During the Meeting

- "Straw Man Vision"
- Breakout Room Questions