



University of Connecticut
Health Center

Health Affairs Committee

November 7, 2000
Minutes

Attendees: See attached list.

Ms. Leonardi called the meeting to order at 8:19 a.m.

I. Public Comment

- Dr. David Dorsky – Faculty Compensation Plan

II. Introductory Business Items

- A. Approval of Minutes – September 5, 2000
 - The minutes of September 5, 2000 were approved unanimously:
- B. Recognition(s)
 - None.

III. Consents

A. Institutional

- Contracts > \$500,000
 - The HAC unanimously approved the following recommendation to the Board of Trustees– ***“Board of Parole – That the Health Affairs Committee and the Board of Trustees approve the contract where the Contractor agrees to reimburse the Health Center for operating and directing a managed care system for alcohol and drug abuse, and provide mental health services for parolees. This project will be implemented in the Hartford District Parole Office.”***
 - A revised resolution was distributed. The HAC then unanimously approved the following recommendation to the Board of Trustees – ***“Interagency Memorandum of Agreement with the Department of Veterans Affairs – That the Health Affairs Committee and the Board of Trustees approve a Memorandum of Agreement with Department of Veteran Affairs (DVA) for the provision of medical specialty services for DVA veterans.”***
- John Dempsey Hospital Medical Staff By-Laws
 - The HAC unanimously approved the following recommendation to the Board of Trustees – ***“That the Board of Trustees approve the John Dempsey Hospital Medical Staff By-Laws Revision of November, 2000.”***
- John Dempsey Hospital Performance Improvement Quality Plan
 - Ms. Leonardi raised concerns that we are committed to monitoring employee, physician and patient satisfaction. Plans for such assessment and reports will be provided to the ICC.
 - The HAC unanimously approved the following recommendation to the Board of Trustees – ***“That the Board of Trustees approve the John Dempsey Hospital plan for Improving Organizational performance.”***
- John Dempsey Hospital Organ Procurement Policy

- The HAC unanimously approved the following recommendation to the Board of Trustees – ***“That the Board of Trustees approve the John Dempsey Hospital policy related to organ procurement.”***

B. Specific to the UCHS including JCC approved action items and UCHC Finance Corporation

- UCHC Director of Clinical Operations and JDH Hospital Director - The HAC unanimously approved the following recommendation to the Board of Trustees: ***“That the Board of Trustees approve the appointment of Steven Strongwater, M.D., as Director of Clinical Operations of the University of Connecticut Health Center and Hospital Director, John Dempsey Hospital.”***

C. Specific to Schools

- SOM – Tenure, Promotion and Reappointment - The HAC unanimously approved the following recommendation to the Board of Trustees: ***“That the Board of Trustees approves the School of Medicine recommendations for tenure, promotion, and reappointment.”***

IV. Information Items - (unless noted below, not discussed but described in the written materials distributed to the HAC)

A. Regularly Recurring Items

- Contracts > \$5000
- Contracts \$3,000 - \$5000
 - Discussion ensued regarding if it is a requirement these contracts be reported to the HAC and BoT . This is will be investigated.
- Personnel actions

B. Policy Changes

- None.

C. Other Items

- Final Health Affairs 2000-2001 Schedule
- Indemnification of Research Genetics; the Regents of the University of California, the Lawrence Livermore National Laboratory, the U.S. Department of Energy, the U.S. Government and Persons Acting on their behalf have been indemnified as a condition of providing valuable research materials to the University of Connecticut Health Center.

V. Education

- None.

VI. Main Business Items

A. Chair’s Remarks and Reports (C. Leonardi)

- The final HAC schedule was discussed with special attention being made to the November 28, 2000 meeting where the Integrated Strategic Plan will be the main agenda item. Board of Trustee members will be encouraged to attend.

- HAC Working Group – a special group has been convened to review HAC membership, authority and governance which will submit a white paper at a future HAC meeting.
- PriceWaterhouseCoopers – it was requested that a presentation by PWC be made at a future HAC meeting or to the Chairs of the BoT and HAC before going public.

B. Deans' Remarks and Reports

1. School of Medicine (P. Deckers)

- A three-page handout from the AAMC was distributed with national SOM application data. There was a 3.6% decrease in the national pool but UConn experienced less than a 1% drop. The quality of the applicants nationally is rising. Our new, nationally noted innovative curriculum is thought to be the reason we are doing better than the national trend.
- Research - Extramural funding for research is doing well - \$2.8 million ahead of last year. Dr. Berlin and his colleagues have successfully recruited 45 new basic scientists/teachers augmenting our research portfolio.
- HAC Working Group on governance has met twice and is reviewing composition, authority and structure of the HAC.
- Integrated Strategic Plan – Signature Program business plans have been collected. Fine-tuning of clinical operation and research relationship as well as budgets is ongoing. Prioritizing and timing of program implementation are being evaluated. Connecticut Health will be the first to be implemented. Currently working with State agencies, (i.e. Department of Public Health Joxel Garcia and Commissioner O'Mara in DMR) to develop collaborations such as an administrative network to ensure dental care to underserved. It is hoped that the success of the Signature Programs will have a halo affect on the rest of the institution. Recruitment to fill Signature Program vacancies is ongoing.
- Richard Berlin's review of research activities will be sent to all Board members. This includes a ROI on the new research wing.
- Development Report - Domenic Serino - presented a three point plan consisting of: 1) integrating the UCHC Development Program with the UConn Foundation including administrative and operational support and utilizing resources; 2) preparing the Health Center to make the most of the campaign environment by developing case for support, prioritizing needs, engaging volunteer leadership and producing a campaign brochure and marketing materials; 3) strengthening relationships through an awareness campaign leading to philanthropic support and establishing a formal volunteer structure. The UCHC Auxillary has donated \$900,000 towards a chair in Bioethics and the Deckers' family has donated \$100,000 towards scholarships in the SOM.
- Compliance Program –Robert Kozol, M.D. – presented a comprehensive compliance program in order to address the rising Federal concerning and targeting of Medicare fraud and abuse. The Program consists of seven elements; 1) written standards of conduct; 2) a chief compliance officer and monitoring committee reporting to the CEO an governing body; 3) education and training programs; 4) anonymous reporting methods; 5) a system for response and enforcement; 6) audits; and 7) a policy for addressing sanctioned individuals.

2. School of Dental Medicine (P. Robinson)

- Comparisons were made with article entitled “Dental School Faculty Shortages Increase: An Update on Future Dental School Faculty” – UCSODM has 67 full time faculty – 23 full Professors; 16 Associate Professors; 25 Assistant Professors; 3 Instructors consisting of 56 males and 11 females. Compared nationally, we have a relatively young faculty who are the target of many institutions. There are approximately 400 unfilled positions in 55 schools (>10% clinical faculty positions). The SODM has taken steps to improve its future by becoming a major center for training future faculty in residency/fellowship programs, obtaining a Women’s Health Training Grant, recruiting foreign trained dental faculty, improving faculty practice opportunities; having special tenure tracks; improving mentoring and opportunities for young faculty; and receiving help from specialty organizations. A compensation plan for SODM is being developed.
- Student outcomes – comparative data for the 1999 entering class from the ADEA on the total Dental Aptitude Test Scores shows the Class of 2003 6th behind Harvard, Columbia, UCLA, UCSF, U Washington and ahead of Penn Michigan and UNC. Thirty-seven of 38 graduating seniors are applying to residencies which is almost 3 times the national average (34%). Admission data is down slightly from last year and significantly down for CT residents.
- Update on providing dental care to underserved populations – DPDH, DSS and UConn SODM are developing a plan to pilot two sites in underserved areas to augment our current sites. Given the paucity of State resources being allocated in this area, the primary effort is on addressing those with serious needs or for catastrophic care.

C. Clinical Operations Report (S. Strongwater)

- The Joint Commission on the Accreditation of Hospital Organization will conduct its site visit on 12/12-14. HAC and BoT members are invited to meet with the site visit team at 11 am – noon on 12/12.
- A radio advertising campaign has begun with 800 planned spots.
- Staff shortages continue due to recruitment problems. This will be reported on in subsequent meetings.
- The clinical enterprise is ~\$1 million ahead of budget.
- Comparative data from other regional hospitals was discussed. The success of Bristol Hospital was noted. It is believe its success is due to a push to improve patient satisfaction, and gains in maternity and psychiatry. Concern was raised about a trend of NICU lost admissions and a request was made for a more formal presentation later in the year.

D. CFO’s Remarks and Reports (L. Aronson and D. Upton)

- Actual deficiency year-to-date = \$751,348 vs a budgeted deficiency of \$1,043,029, a 28% favorable variance.
- For the quarter ending 9/20/00 there is an 82% improvement for the same time period last year.
- Revenues were below budget by \$1.45 million which is due to the timetable of recording grant revenue which is undergoing revision.
- Expenses were below budget by \$2.16 million which is 2% of the total year-to-date budget of \$107.6 million.
- A request was made to add a balance sheet to future financial reports as well as a report on our reserves.
- A request was made to report on the successes of the Academic Research Building.

E. Other Business – UCHC Review Committee Quarterly Report

- Review and discussion of the quarterly financial report for the period ending September 30, 2000 to be submitted to the UCHC Review Committee. – see the discussion above

- The HAC unanimously approved the following recommendation to the Board of Trustees ***“That the Board of Trustees approve the University of Connecticut health Center Quarterly Financial Report for the period ending September 30, 2000 for submissions to the General Assembly’s Health Center Review Committee.”***

VII. Executive Session

- None

There being no further business, the meeting was adjourned at 10:17 am.

Respectfully submitted,

Peter J. Deckers, M.D.

Attendees

J Abromaitis, K Arbuckle, L Aronson, P Austin; M Azrin, R Berlin, J Blechner, N Brady, S Brohinsky, B Carlson, P Davern, P Deckers, D Dorsky, R Garibaldi, R Gelfeinbien, F Gifford, E Grab, H Hansen, W Kleinman, M Karimedдини, R Kozol, J Lattanzio, C Leonardi, J Levine, Mi Martinez, J Mazzone, P McManus, J Morningstar, P Robinson, D Serino, R Simon, S Strongwater, D Turling, D Upton, J Walter, S Wetstone, and S Whetstone.

Documents Distributed During the Meeting

- a) Errata sheet
- b) UHC Development Program 2000
- c) Updated Department of Veterans Affairs resolution page
- d) AAMC Applicant Data
- e) PCR Comparative Analysis as of August 2000