



University of Connecticut
Health Center

Health Affairs Committee

April 4, 2000
Minutes

Attendees: See attached list.

Ms. Leonardi called the meeting to order at 8:18 a.m.

1. Public Comment

- There were no requests for public comment.

2. Introductory Business Items

A. Approval of Minutes (1/26/00 and 2/1/00)

- The minutes of January 26, 2000 were approved with the following change, bullet 3 of I. Report on Financial Status should read: "The *UCHC requested potential* increase in State funding..."
- The minutes of February 1, 2000 were approved.

B. Recognition(s)

- There were no recognitions.

3. Consents

A. Institutional

- Contracts > \$500,000 – None.

B. Specific to the UCHS including JCC approved action items and UCHC Finance Corporation

- The HAC unanimously approved the following recommendation to the Board of Trustees: ***"That the Board of Trustees approve the transfer of up to \$50,000 for the period July 1, 2000 to June 30, 2001, from University Dentists to the University of Connecticut Health Center Finance Corporation to fund functions consistent with Section 10a-257 of the Connecticut General Statutes. Monies will be transferred to the UCHC Finance Corporation on an as-needed basis during the fiscal year."***
- The HAC unanimously approved the following recommendation to the Board of Trustees: ***"That the Board of Trustees approve the transfer of up to \$10,750,500 for the period July 1, 2000 to June 30, 2001, from John Dempsey Hospital to the UCHC Finance Corporation to fund functions as set forth in Section 10a-250 et seq. of the Connecticut General Statutes. This transfer will be accomplished at the rate of \$2,687,625 per quarter."***

- The HAC unanimously approved the following recommendation to the Board of Trustees: ***“That the Board of Trustees approve the transfer of up to \$4,481,000, for the period July 1, 2000 to June 30, 2001, UConn Medical Group to the UCHC Finance Corporation to fund functions consistent with Section 10a-257 of the Connecticut General Statutes. Monies will be transferred to the UCHC Finance Corporation on an as-needed basis during the fiscal year.”***
- The HAC unanimously approved the following recommendation to the Board of Trustees: ***“That the Board of Trustees approve the Transfer of up to an additional \$2,000,000, for the period July 1, 1999 to June 30, 2000 to support the pharmacy management and purchase of pharmaceuticals for the Correctional Managed Health Care Program, from the University of Connecticut Health Center through its clinical activities operating as the University of Connecticut Health System, to the UCHC Finance Corporation. Monies will be transferred to the UCHC Finance Corporation on an as-needed basis during the fiscal year.”***
- The HAC unanimously approved the following recommendation to the Board of Trustees: ***“That the Board of Trustees authorize the University of Connecticut Health Center through its clinical activities, operating as the University of Connecticut Health System, to contract with the UCHC Finance Corporation to support the pharmacy management and purchase of pharmaceuticals for the Correctional Managed Care Program, and that the Health Center is further authorized to transfer up to \$12,500,000, for the period July 1, 2000 to June 30, 2001, to finance this contract. Monies will be transferred to the UCHC Finance Corporation on an as-needed basis during the fiscal year.”***

C. Specific to Schools

- Faculty Representation on HAC – Awaiting response from Councils.
- SOM – Tenure, Promotion and Reappointment - The HAC unanimously approved (Dr. Jacobs recused himself) the following recommendation to the Board of Trustees: ***“That the Board of Trustees approves the School of Medicine recommendations for tenure, promotion, and reappointment.”***
- SODM – Tenure, Promotion and Reappointment - The HAC unanimously approved the following recommendation to the Board of Trustees: ***“That the Board of Trustees approves the School of Dental Medicine recommendations for full-time tenure track faculty.”***
- SODM – Tenure, Promotion and Reappointment – The HAC unanimously approved the following recommendation to the Board of Trustees: ***“That the Board of Trustees approve the transfer of the appointment of Dr. Caroline Dealy, assistant professor in Department of Genetics and Developmental Biology in the School of Medicine to the Department of Biostructure and Function in the School of Dental Medicine at the rank of associate professor.”***

4. Information Items - (unless noted below, not discussed but described in the written materials distributed to the HAC)

A. Regularly Recurring Items

- Contracts > \$5000
- Contracts \$3000-\$5000 (tri-annually)
- Personnel actions
- Medical Board Appointments

B. Policy Changes

- None.

C. Other Items

- Annual Report - University of Connecticut Health Center Finance Corporation (Twelfth Year of Operation) October 1, 1998 - September 30, 1999.
- CME Summary
- The Health Insurance Portability and Accountability Act (HIPAA) – Several HAC members remarked that this federally mandated project might provide an opportunity to improve current business processing resulting in more timely reporting of clinical and financial metrics as well as resulting in other benefits.
- UCHC Diversity Report – Mr. Gelfenbien requested the summary data, such as on page 74, be aggregated in a manner to facilitate the comparisons between the first three categories (“Administration/Managerial”, “Faculty”, and “Other Professionals”) with the last (“All Others”). Dr. Jacobs suggested that UCHC needs a strategic plan for addressing diversity issues for staff, and especially for faculty recruitment and retention, that is developed with a similar thoughtful approach as was made for the plan addressing diversity issues for students.

5. Education

Health Professionals Partnership Initiatives (HPPI) – presentation by Marja Hurley. Members of HAC extended their congratulations for the successes of the HPPI to date and suggested these successes be disseminated widely, including a presentation at the BOT. Discussion took place concerning the in kind support provided to HPPI by the Schools, the desirability of expanding the program to other towns and of obtaining on-going hard money support from the State. Bruce Carlson will facilitate presentation of this data to the full BOT, UConn.

6. Main Business Items

A. Chair’s Remarks and Reports (C. Leonardi)

- None.

B. Deans' Remarks and Reports

1. School of Medicine (P. Deckers)

- Applicants to SOM Summary – 6% decrease in applicants consistent with the national trend; 100 offers pending; 30% minority, 60% women, GPA ~3.6. Forty-five applicants participated in “second look” weekend. Decisions have to be made by May 15, 2000. Past history is a final class that includes 87-95% Connecticut residents.
- SOM Council Education Compensation Committee – developed report on the direct costs of undergraduate education, ~\$85,000/student-year.
- School of Medicine graduation – May 25th at 5:30 pm. Invitations extended: Harvey Sadow, Ph.D. Honorary Degree, “Patch” Adams as speaker.
- Revised Policy and Procedures on Consulting and Honorarium – reviewed and approved by the State Ethics Commission.
- OHCA – OHCA transmitted a set of interrogatories concerning whether changes in certain clinical services and certain facilities (JDH) enhancements required approved Certificates of Need. An internal team was convened to develop the responses to OCHA questions. This report was submitted on March 10, 2000 with no response from OHCA to date.
- Research – Extramural funding YTD exceeds last year by ~\$8 million (22%) for the same time period.
- Strategic Plan: existing Research and Education Strategic Plans are under review; new plans are being developed for clinical market issues and for signature programs to be developed. All plans will be integrated by the end of April and then presented to the HAC.
- Diversity Training – Dr. Jerry Cox, a consultant on diversity already engaged at UCHC, will expand his charge in order to help senior management improve trust, morale, team building, respect and communications.
- Compliance – Robert Kozol, M.D. has been named Chief Compliance Officer. There will be a retreat with Epstein and Becker in May with key members and faculty.

2. School of Dental Medicine (P. Robinson)

- Applicants to SODM Summary – Per national trends, applications were down 20% (30% less students have registered for national standardized pre-admission test); 39 acceptances confirmed; 10% minority, 13F, 26M. GPA: 3.53, will result in improvement in last year's 6th place national ranking on dental aptitude test score averages.

- Reconstruction of Curriculum – 4-year process, vertical model, taking advantage of the existing basic science curriculum (perhaps the best in the nation for SODMs). Objective – graduates will be a better participants of the primary care team, integrating medical and dental sciences.
- Faculty Practice Plan – AFTCO consulting firm; contracted with Blues, developing marketing program; improving efficiency and becoming more patient centered.
- Research – 35 faculty and students presenting papers at the National Dental Research meeting this week.
- Accreditation site visit coming in October, 2001; preparations are underway.

C. Clinical Operations Report (S. Strongwater, G. Opirhory, F. Dew)

1. JDH –
 - Acknowledgements
 - UCHS.org – Top 50 web site in state
 - \$10,000 awarded by University Health System Consortium to improve patient satisfaction on Med4
 - American Diabetes Association Award – recognizing efforts of Dr. Malcoff and Ms. Mensing for ambulatory education program
 - Anniversaries: Dempsey Day – May 11; 25th Anniversary – September
 - Diversity Month – April – celebration, i.e. different ethnic meals; decentralized activities
 - NICU vans on the road – on display at Home Show
 - Supplemental funds have been requested to support DOC increase in pharmaceuticals
 - UConnCares Council formed to improve patient satisfaction – a customer service committee.
 - Valueware monitoring system is in place and working well (handout distributed)
 - JCAHO BOT Survey - (not discussed but described in the written materials distributed to the HAC)
2. UConn Medical Group –
 - Activity (consultations, office visits, procedures) are significantly increased compared to last year, year-to-date.

D. CFO's Remarks and Reports (L. Aronson and D. Upton)

1. UCHC remains on target for FY 00 deficit projections. Savings plans appear to be taking hold. February is the 2nd month in a row in which bottom line is ahead of forecast (in black before restructuring costs). JDH admissions and UMG patient volumes are up.
2. Legislature – we continue to keep them up-to-date with more reports than probably any other entity. We remain optimistic that the \$20 million has wide spread support and will be approved.
3. A plan is being developed for the termination or downsizing and tightly focusing of any additional work by Transition Management.

4. Reporting formats – work continues on meeting the needs of various agencies. HAC members requested formatting changes including the addition of a statement on cash position, more detail explaining variances, and simple but comprehensive summaries to be shared with the BOT Finance Subcommittee.

E. Other Business

None.

There being no further business, the meeting was adjourned at 9:55 a.m.

Respectfully submitted,

Peter J. Deckers, M.D.

Attendees

James Abromaitis, Lori Aronson, Phillip Austin, Louise Bailey, Dr. Richard Berlin, Dr. Jack Blechner, Bruce Carlson, Thomas Cawley, Dr. Peter Deckers, Roger Gelfenbien, Dr. Marja Hurley, Dr. Lenworth Jacobs, William Kleinman, Dr. Bruce Koeppen, Claire Leonardi, Jean Morningstar, John Noonan, Dr. Gloria Opirhory, Dr. Peter Robinson, Dr. Steven Strongwater, Deborah Turling Daniel Upton, Emmy van Stolk, James Walter, Dr. Scott Wetstone, Susan Whetstone, and Hiliary Waldman.

Documents Distributed During the Meeting

- a) University of Connecticut Health Center: Health Professions Partnership Initiative (HPPI) – 2 documents
- b) Harry Sadow, Ph.D. - biographical sketch
- c) Clinical Performance Improvement Opportunity Register – 3/27/00
- d) FTE's Indicators – FY 1999-2000