

Academic Affairs Subcommittee of the  
Board of Directors

August 4, 2008

Minutes

Attendees: Dr. Galvin, Dr. Goldberg, Dr. Hepworth, Dr. Jacobs, Dr. Klobutcher,  
Dr. Koeppen, Dr. Kosowicz, Dr. Maxwell, Dr. Mina, Dr. Nichols

Dr. Galvin called the meeting to order at 9:00 a.m.

1. Public Comment

None.

2. Approval of May 5, 2008 Minutes

The minutes of the May 5, 2008 meeting were unanimously approved.

3. Business Items

a. School of Medicine Bylaws Revision

Dr. Mary Casey Jacob presented the proposed revision to the School of Medicine Bylaws which clarifies the time frame in which change of professional category may occur. She explained that the intent of the Bylaws has always been that faculty in professional categories with a clock for promotion must be nominated for promotion at the end of their clock and, if not promoted, receive a terminal year. The way the Bylaws are currently written, faculty may be nominated for promotion at the end of their clock, be denied, and then change professional categories. The revision was approved by Dr. Deckers, the School of Medicine's Oversight Committee, and all of the Councils. It was presented at a faculty forum, and then voted on by the faculty and approved by a vote of 91.8% to 8.2%.

Following discussion, the Academic Affairs Subcommittee unanimously approved the revision. It will now be sent to the Board of Directors for final approval.

b. Appointment of Dr. Ann Ferris as Professor of Medicine and Promotion of Dr. Joseph Burleson to Associate Professor of Community Medicine and Health Care

Dr. Jacob presented the request from Dr. Deckers to appoint Dr. Ann Ferris to the rank of Professor of Medicine effective July 1, 2007 and to promote Dr. Joseph Burleson to Associate Professor of Community Medicine and Health Care effective August 4, 2008. She explained that the School of Medicine Bylaws allow faculty transferring from one School within the UConn system to another to retain tenure but not rank; appointment at senior rank must be reviewed by the Senior Appointments and Promotions Committee (SAPC). This is inconsistent with the practice at Storrs and other Schools in the University, which allow faculty to retain both tenure and rank. Drs. Ferris and Burleson are two faculty affected by this practice. Dr. Ferris transferred from the College of Agriculture and Natural Resources where she held the rank of Professor of Nutritional Sciences. Her nomination for appointment to the rank of Professor has been sent to the SAPC but not yet reviewed. Dr. Deckers is requesting that she be allowed to retain her rank as Professor effective the date she transferred to the School of Medicine. Dr. Burleson transferred from the School of Dental Medicine, where he held the rank of Associate Professor of Behavioral Science and Community Health. Since transferring to the School of Medicine in 1999, he has held the rank of Assistant Professor. Dr. Deckers is requesting that his promotion to the rank of Associate Professor be approved effective immediately. Dr. Jacob noted that these actions are supported by the members of the SAPC and the Oversight Committee. Also included with the agenda is a memorandum from Provost Nicholls supporting this request.

Dr. Deckers has also asked that the School of Medicine Bylaws be revised to allow for the transfer of both rank and tenure. A proposed revision has been drafted and sent to the Oversight Committee for review. In addition, the University Bylaws will be revised to reflect this practice as policy. Drs. MacNeil and Litt from the Dental School have also agreed to work with the Dental Senate in crafting a revision to their Bylaws.

Following discussion, the appointment of Dr. Ann Ferris as Professor of Medicine and the promotion of Dr. Joseph Burleson to Associate Professor of Community Medicine and Health Care were unanimously approved.

4. Consents

a. Endowed Chair Reports

The Academic Affairs Subcommittee unanimously approved the following recommendation: **That the Board of Trustees approve the Annual Reports for the following Endowed Chairs: (1) Transfusion Medicine and (2) Human Genetics.**

Dr. Koeppen explained that normally the Annual Report for the Endowed Chair in Infectious Diseases would be presented for approval. However, Dr. Shanley, the chairholder, has left the Health Center, and the Chair has not yet been assigned to another faculty member.

b. School of Medicine - Appointments, Promotions, Tenure, Reappointments, Emeritus Appointment

The recommendations for School of Medicine appointments, promotions, tenure awards, reappointments, and emeritus appointment were unanimously approved. As Chair of the Department of Traumatology and Emergency Medicine, Dr. Lenworth Jacobs recused himself from the vote to approve Dr. Robert Fuller's promotion to Associate Professor (in residence).

5. New Business

Dr. Mina asked that the status of the School of Dental Medicine's 401 Program be placed on the agenda of the next Academic Affairs Subcommittee meeting. She explained that the program has received approval from various subcommittees and was presented to the faculty, but has not yet been implemented as a pilot study. It was suggested that Dr. Koeppen speak to Dr. MacNeil to clarify the necessary approval process before the issue is brought to the Academic Affairs Subcommittee.

There being no further business, the meeting was adjourned at 9:40 a.m.

Respectfully submitted,

Bruce M. Koeppen, M.D., Ph.D.