

**UCHC Board of Directors
Clinical Affairs Subcommittee
Minutes
February 11, 2003**

Attendance

Voting Members: Mr. Chudwick (Chair), Dr. Devers, Ms. Leonardi, Mr. Samuels, Dr. Fuller, Dr. Garibaldi, Dr. Palmisano, Dr. Shafer

Staff: Mr. Borda, Mr. Budlong, Dr. Deckers, Mr. Grab, Mr. Kelly, Ms. Lattanzio, Ms. McManus, Dr. Sanford, Dr. Simon, Dr. Strongwater, Mr. Upton, Mr. Walter, Mrs. Ganci (recorder)

Other Attendees: Mr. Carlson, Ms. Comerford, Dr. Wetstone

Guests: Mr. Brandner, Mr. Giannini, Dr. Kels, Dr. Koeppen, Dr. Kuchel, Ms. Mauriello,

- The meeting was called to order by Chairman, Bruce Chudwick at 9:03 a.m.

Public Comment

- There was no public comment.

Minutes

- The motion was made and seconded (Samuels/Palmisano) to approve the Minutes of the November 12, 2002 Clinical Affairs Subcommittee. The motion was unanimously adopted.
- The motion was made and seconded (Garibaldi/Devers) to approve the Minutes of the December 17, 2002 Special Meeting of the Clinical Affairs Subcommittee. The motion was unanimously adopted.
- The motion was made and seconded (Leonardi/Samuels) to approve the Minutes of the January 21, 2003 Special Meeting of the Clinical Affairs Subcommittee. The motion was unanimously adopted.

Introductory Remarks

- Introductions of those in attendance took place.

John Dempsey Hospital

- Dr. Strongwater made the following announcements:
 - An update of the Siemen's Patient Safety System will be presented at a future meeting.
 - Inpatient growth has increased by 5 per cent. Outpatient growth has increased by 25 per cent. This ranks the Hospital ahead of other hospitals in our primary service area.
 - Work on the Clinical Incentive Plan continues. Physician productivity has improved due to restructuring in the Faculty Practice, UConn Medical Group.
 - The State has rescinded \$2 million from the Correctional Managed Healthcare (CMHC) Program. This has resulted in layoffs in the CMHC Program.
 - Federal cut-backs continue, most especially in Medicare reimbursement to physicians.
 - A 10th Operating Room has been opened.
 - Renovations to the Angiography Suite are beginning and will be completed this summer. The Gastrointestinal Division will be relocated to the Operating Room.

- Physician malpractice rates have gone up in Connecticut. The Connecticut Hospital Association and the Connecticut State Medical Society are working on bringing malpractice reform to the State.
- A Letter of Intent for the Joint Venture-Shields MRI will be submitted to OHCA during the first week of March. If approved, the MRI facility will likely be located in East Hartford.
- Resident Work Hours
 - Resident duty hours must be limited to 80 hours per week, averaged over a four-week period, inclusive of all in-house call activities. The Hospital is in compliance with these requirements. An internal compliance monitoring program will be established, inclusive of whistle-blower protection.
 - The School of Medicine sponsors 51 residency programs in the region, with the responsibility of bringing these programs into compliance by July 1st. This deadline will be met.
- Safety Department Re-alignment
 - A new structure combining the John Dempsey Hospital Departments of Infection Control, Patient Relations, Case Management, and Education & Training into a single entity entitled the Department of Performance Improvement and Patient Safety has been established. This realignment will afford opportunities to improve medical outcomes, patient safety, and reduce risk related events in the Hospital and Faculty Practice.
 - There was discussion regarding the inclusion of Risk Management. Dr. Strongwater will follow-up with Dr. Deckers.
- Human Resources Annual Report
 - It is a requirement of the JCAHO that each hospital complete a human resource report on an annual basis and that such report be reviewed and approved by its governing body.
 - The report was previously presented to the full Board. The report was revised to reflect issues discussed at the prior meeting of the Subcommittee. The revised report will be presented for approval before the full Board as a consent item.
 - The work plan for fiscal year 2002 was reviewed. Linking employee evaluations into the reporting mechanism needs to be a strong area of focus.

The motion was made and seconded (Leonardi/Samuels) to recommend **that the Clinical Affairs Subcommittee approves the revised John Dempsey Hospital Human Resources Annual Report, Calendar Year 2001.** The motion was unanimously adopted.

- Medical Staff Bylaws
 - The Bylaws changes were approved at the November 2002 annual meeting of the Medical Staff.
 - The Bylaws need to be presented before the full Board for approval, until delegated authority is obtained.

The motion was made and seconded (Leonardi/Garibaldi) to recommend **that the Clinical Affairs Subcommittee approves the John Dempsey Hospital Medical Staff Bylaws, with the deletion of item number 10 (in reference to Administrative Section).** The motion was unanimously adopted.

- **Smallpox Preparedness**
 - A preparedness team has been established for John Dempsey Hospital. Approximately 100 people have been prescreened in Occupational Medicine/Employee Health, with approximately 18-28 people having been vaccinated thus far.
 - The State Department of Public Health has contracted with John Dempsey Hospital (*Genesis Team*) to train staff in all other hospitals in Connecticut in vaccinating first responder medical personnel. This effort is now underway.

- **UConn Medical Group (UMG)**
 - The Compensation Plan was approved by the UCHC Board of Directors at its December 9, 2002 meeting. Plan implementation is targeted for July 1, 2003.
 - Information on the Compensation Plan is available on-line in public folders. Within the next few weeks, a website will be available for physicians to access their respective data.

- **Correctional Managed Healthcare (CMHC)**
 - The State has rescinded \$2 million from the program. There will be no increase in patient volume in Farmington as a result of the cut-backs.
 - One patient with excessively high drug costs (in excess of \$1 million) has driven a deficit in the Hospital/CMHC program. State Office of Policy and Management will be approached for financial assistance. A policy change will be initiated to include a “hold harmless” clause for the Hospital.

- **Farmington Surgery Center Medical Arts and Research Building**
 - The financial plan was approved by the Board of Trustees at its January meeting.
 - Ground-breaking is targeted for late summer 2003.

- **Strategic Clinical Update**
 - Market Summary discussion was tabled.
 - Geriatric Strategic Plan was presented. Fastest population growth in Connecticut is elderly (65+). The Center on Aging has national recognition; however, building a strong local presence needs to be a focus.
 - Ms. Leonardi requested a copy of the presentation or full report.

- **Key Performance Indicators**
 - Key Performance Indicators discussion was tabled.
 - Ms. Leonardi requested a Patient Satisfaction Report.
 - At a future meeting, the Board will be given options as to which matrixes and benchmarks they would like to review.

- **Watch List**
 - Informational.

There being no further business, a motion was made and seconded (Leonardi/Palmisano) to adjourn the meeting. The motion was unanimously approved at 11:47 a.m.

Respectfully submitted,

Theresa R. Ganci
Recorder

**UCHC Board of Directors
Peer Review Subcommittee
Minutes
February 11, 2003**

Attendance

Voting Members: Mr. Chudwick (Chair), Dr. Devers, Ms. Leonardi, Mr. Samuels, Dr. Fuller, Dr. Garibaldi, Dr. Palmisano, Dr. Shafer

Staff: Mr. Borda, Mr. Budlong, Dr. Deckers, Mr. Grab, Mr. Kelly, Ms. Lattanzio, Ms. McManus, Dr. Sanford, Dr. Simon, Dr. Strongwater, Mr. Upton, Mr. Walter, Mrs. Ganci (recorder)

Other Attendees: Mr. Carlson, Ms. Comerford, Dr. Wetstone

Guests: Mr. Brandner, Mr. Giannini, Dr. Kels, Dr. Koeppen, Dr. Kuchel, Ms. Mauriello,

- The meeting was called to order by Chairman Bruce Chudwick at 11:51 a.m.

- **Executive Session – Peer Review Subcommittee**

A motion was made and seconded (Leonardi/Shافر) to go into Executive Session to discuss credentialing. The Committee unanimously voted to go into Executive Session at 11:52 a.m. Attendance included Mr. Chudwick, Dr. Devers, Ms. Leonardi, Mr. Samuels, Dr. Fuller, Dr. Garibaldi, Dr. Palmisano, Dr. Shafer, Dr. Deckers, Mr. Grab, Ms. Lattanzio, Ms. McManus, Dr. Sanford, Dr. Simon, Dr. Strongwater, Ms. Comerford, Dr. Kels, Ms. Mauriello.

The Subcommittee returned to open session at 12:17 p.m. A motion was made and seconded (Samuels/Devers) to adjourn at 12:17 p.m. Adopted unanimously.

Respectfully submitted,

Theresa R. Ganci
Recorder